

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

SPECIAL MEETING

MARCH 19, 2018

The Board of Education of the Euclid City School District met in Special Session at the Fordyce Administration Building, 651 East 222 Street, Euclid, Ohio, on Monday, March 19, 2018, at 7:00 p.m.

The President opened the meeting by asking the audience to join her in the Pledge of Allegiance to the Flag.

Members Present: Mrs. Kathleen A. DeAngelis
Mr. Steve Johnson
Mrs. Angela Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Members Absent: None

As there were no objections, the Board President added Item No. 5A: "Consider Superintendent Candidate Interview Selection", to the Agenda.

DATE March 19, 2018 PAGE 104

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 18-3-79

EXECUTIVE SESSION

Moved by Mrs. Lisy

Seconded by Mrs. Thomas

RESOLVED that
the Board of Education recess to Executive Session at 7:01 p.m. to discuss:

1. Executive Session – Appointment/Employment of an Employee

Ayes: Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

The President reconvened the meeting at 10:24 p.m. The roll call was as follows:

Members Present: Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Members Absent: None

DATE March 19, 2018 PAGE 105

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 18-3-80

SUPERINTENDENT CANDIDATE
INTERVIEW SELECTION

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that

Preliminary interviews will be set up with the following candidates:

James Brady
Josh Englehart
Scott Hunt
Jeffrey Graham
Marvin Jones
Veronica Motley
Dennis Muratori
Chris Papouras

BE IT FURTHER RESOLVED that the attached represents the questions to be asked of each candidate being interviewed.

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy

Nays: None

DATE March 19, 2018 PAGE 106

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

SUPERINTENDENT INTERVIEW QUESTIONS:

1. Describe your knowledge of or involvement with school district leadership in the following areas: District visibility, communication skills, school culture, student achievement and alternative schools.
2. How many employees do you currently directly supervise? How would your employees classify your leadership style?
3. Please tell us about your past experience working with and gathering support for levies, and about your thoughts on working with our Treasurer or others on these types of initiatives. Also, please describe ideas about the ideal superintendent/treasurer relationship.
4. What are some of the communications or leadership skills you possess that will help you work with our Board in terms of keeping us fully informed about emerging issues in education and within our district in particular? How do you envision creating a true partnership between the Superintendent's office and the Board of Education?
5. Have you had experience in negotiating a collective bargaining agreement? Please describe.
6. How do you envision the use of technology for preparing our students for the jobs that have not yet been created?
7. Share with us your experience in building support within the community for public education and in particular, how you would go about envisioning and articulating a strategic direction of the Euclid City Schools that allows our constituents to gain confidence in what we are doing?
8. What made you apply to lead a school district whose Performance Index is 52.3%. Gap closing annual measurable objective Grade F? What initiatives will you bring to the district that will result in an immediate improvement in district achievement, graduation rate and student preparation for success?
9. At our community focus group, citizens expressed the importance of the Superintendent living within the City of Euclid. Have you considered this possibility? It is not a requirement for the position.
10. As you know the Board is prohibited from hiring any individual with certain criminal convictions. We will conduct a background check on any final candidate. But we also require all candidates to disclose any criminal history now as part of this interview process, so that we can work through this issue at the outset. And so I ask, have you ever been convicted of a criminal offense other than a minor traffic violation? Is there anything we have not already discussed in your background that could cause embarrassment to the Board or District?

DATE March 19, 2018 PAGE 107

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 18-3-81

ADJOURNMENT

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
this meeting be adjourned.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar

Nays: None

DATE March 19, 2018 PAGE 108

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____