

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

REGULAR MEETING

DECEMBER 14, 2020

The Board of Education of the Euclid City School District met in Regular Session via a Zoom Video Conference platform* on Monday, December 14, at 7:00 p.m.

The President opened the meeting by asking the audience to join her in the Pledge of Allegiance to the Flag.

Members Present: Mrs. Kathleen DeAngelis
Ms. Gabrielle Kelly
Mrs. Angela Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Members Absent: None

*Please note that due to the passage of House Bill 404 in response to the COVID-19 public health crisis, this meeting is being held via Video Conference.

As there were no objections, the Board President deleted Item 21 "Revised Tuition Agreements-2020-21 Approve" from the agenda.

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-12-337

ADOPT MINUTES –
NOVEMBER 9 & 23, 2020

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the minutes of the meetings of November 9 & 23, 2020 be approved.

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-12-338

FINANCIAL DATA - APPROVE

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education approve payment of the following bills:

Regular Accounts Payable Payments		
Student Activity Fund Payments		
	Total	\$6,758,133.58 (November)

BE IT FURTHER RESOLVED that the Treasurer has certified sufficient funds were available and properly appropriated for the "Then and Now" listing as submitted for the month of November, and

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BE IT FURTHER RESOLVED that the Treasurer having submitted the monthly financial statement for the month of November,

NOW THEREFORE BE IT RESOLVED that said financial statement is hereby approved,

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

Vendor	Invoice Date	Invoice Amount	Department Budget
RG Digital	2/21/2020	\$ 8,070.34	Auxiliary Services-Sts. Robert & William (F#401)
Cleveland Clinic Center of Autism	11/5/2020	\$ 7,349.09	Student Affairs (F#001)
EA Group	7/31/2020	\$ 3,275.00	LFI – HS North Wing Project (F#004)
Precision Environment	7/10/2020	\$ 4,600.00	Business Office (F#001)
Liberty Mutual Insurance	10/27/2020	\$ 10,000.00	Legal Control (F#001)
Waterford Technologies	10/23/2020	\$ 7,641.00	Information Technology (F#001)
Sergeant Laboratories	11/20/2020	\$ 20,357.44	Information Technology (F#001)
McKeon Education Group	11/9/2020	\$ 8,900.00	Title I – Parochials (F#572)
McKeon Education Group	10/8/2020	\$ 4,450.00	Title I – Parochials (F#572)
Blue Technologies	8/31/2020	\$ 14,384.00	Information Technology (F#001)
ESC of Northeast Ohio	11/10/2020	\$246,556.00	IDEA – Student Affairs (F#516)
Ss. Robert & William	Various	\$ 21,683.29	ESSER – Ss. Robert & William (F#507)
BetterLesson Inc.	11/18/2020	\$ 18,000.00	ESSER – Curriculum (F#507)

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-12-339

AMEND APPROPRIATIONS-
AUTHORIZE TRANSFERS &
ADVANCES

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education approve the repayment of the following advances from the
previous fiscal year back to the Fund that initially provided the advance:

FROM:		TO:	
499-0020 Misc. State Grants Climate	20,000.00	001-0000 General Fund	430,758.94
516-0020 IDEA-FY 2020	4,000.00		
516-0030 IDEA Restoration-FY2020	320,258.94		
525-0020 Project Head Start FY2020	7,000.00		
572-0020 Title I Disadv. Child. FY2020	55,000.00		
587-0020 IDEA Preschool FY2020	2,500.00		
590-0020 Title IIA Grant FY2020	17,000.00		
599-0020 Misc. Fed. Grants-TitleIVA	5,000.00		
507-0020 ESSER	<u>750,000.00</u>	003-0011 Permanent Imp.	<u>750,000.00</u>
	1,180,758.94		1,180,758.94

BE IT FURTHER RESOLVED that the Euclid Board of Education authorize the Treasurer to make
the following transfers under ORC 5705.14:

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FROM:		TO:	
001-0000 General Fund	152,451.00	002-0011 Bond Retirement	120,375.75
		525-0020 Project Head Start.	32,074.03
		572-0020 Title I Disad. Child.	<u>1.22</u>
	152,451.00		152,451.00

BE IT FURTHER RESOLVED that the Euclid Board of Education authorize the Treasurer to approve adjustments to the original appropriations for the 2020-21 fiscal year as follows:

	<u>Current Approp.</u>	<u>Adjusted Approp.</u>
516 IDEA Title VI-B	\$1,805,293.64	\$1,909,271.81
572 Title	3,580,783.68	4,605,162.13
587 Early Childhood Spec. Ed.	41,783.31	51,272.74
590 Title IIA – Teacher Quality	421,886.65	510,878.06
599 Misc. Federal Grants	227,042.29	411,660.80

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

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RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-12-340

SECURE FUNDS FROM TAXES

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that
the President or Treasurer of the Euclid City School District be authorized to execute the necessary documents to secure funds derived from taxes from the County Auditor for the calendar year 2021.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-12-341

APPROVE RENEWAL OF
AGREEMENT –DELTA DENTAL

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that
the Euclid Board of Education enter into an agreement renewal with Delta Dental to provide dental care benefit services to employees, effective January 1, 2021 – December 31, 2021.

“Copy of the Agreement on File in the Treasurer’s Office...Resolution No. 20-12-341.”

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

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RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-12-342

APPROVE AGREEMENT –
SAPPHIRE DIGITAL

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education enter into an agreement with Sapphire Digital to provide a healthcare platform in which members can shop for services and receive incentives for selecting in network providers that would be cost effective to the district's overall health care plan, and

BE IT FURTHER RESOLVED that the administrative cost of this agreement will be \$2.00 per employee/per month, and

BE IT STILL FURTHER RESOLVED that the District's healthcare provider, Medical Mutual of Ohio, will allow the District to use its' Wellness grant funds to cover the cost of the administrative cost noted above.

"Copy of the Agreement on File in the Treasurer's Office...Resolution No. 20-12-342."

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

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RESOLUTION NO. 20-12-343

APPROVE AGREEMENT –
SPECTRUM ENTERPRISE

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
the Euclid Board of Education enter into an agreement with Spectrum Enterprise to provide leased lit fiber connectivity between all of our buildings and to provide district-wide internet service.

“Copy of the Agreement on File in the Treasurer’s Office...Resolution No. 20-12-343.”

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-12-344

APPROVE CONTRACT –
AT&T

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

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the Euclid Board of Education enter into a contract with AT&T to purchase a Session Border Controller (SBC) device and associated service and maintenance for use with the District's phone system.

"Copy of the Agreement on File in the Treasurer's Office...Resolution No. 20-12-344."

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

Mrs. Thomas lost her network connection at 7:24 p.m.

RESOLUTION NO. 20-12-345

CERTIFIED PERSONNEL
2020-2021

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

APPROVE CLASSIFICATION
CHANGES - TRAINING

RESOLVED that
in accordance with the rules and regulations for the administration of the salary schedule noted in Section 8 of the "Agreement Between the Euclid Board of Education and the Euclid Teachers Association," a change in the classification and salary be approved for the following members of the professional staff for additional training received, effective the first pay:

Malena Haman

From: B1/08 - \$58,018

To: B2/08 - \$59,244

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AMEND EXTRA DUTY - 2020-2021

RESOLVED that

The Euclid Board of Education approves amending the following supplemental contract(s) as indicated:

Arbor

Jennifer Douglas	Bus Duty	\$766
Andrea Johnson	Bus Duty	\$766
Ebony Williams	Bus Duty	\$766
Jessica McElroy	Parking Lot Duty	\$1,021

Bluestone

LaPatra Turner	Parking Lot Duty	\$1,021
Susan Coustillac	Parking Lot Duty	\$1,021

Chardon Hills

Monique Reddix	Bus Duty	\$766
David Clare	Bus Duty	\$766
Roberta Giavonette	Parking Lot Duty	\$1,021
Travis Wallace	Parking Lot Duty	\$1,021

Shoreview

Kathryn Bartran	Parking Lot Duty	\$1,021
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Early Learning Village

Jodi Antonion	Bus Duty	\$766
Desmond Jones	Bus Duty	\$766
Deanna Stinchcomb	Bus Duty	\$766

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ATHLETIC-DUTY - 2020-2021
APPROVE

RESOLVED that
the Euclid Board of Education approves the athletic duty supplemental contract offerings as listed below for the 2020-2021 school year:

Secondary Athletics 7-12

Phillip Gasper	Track Coach - Winter - Head - Girls	\$3,023 Step B
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ATHLETIC-DUTY - 2021-2022
APPROVE

RESOLVED that
the Euclid Board of Education approves the athletic duty supplemental contract offerings as listed below for the 2021-2022 school year:

Secondary Athletics 7-12

Frederick Lytle	Football Coach - Head - High School	\$9,152 Step D
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BE IT FURTHER RESOLVED that the Euclid Board of Education accepts the resignation(s) from the following:

Angela Watkins - Volleyball Coach - Head

Ayes: Mrs. Sudar
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

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RESOLUTION NO. 20-12-346

CLASSIFIED PERSONNEL
2020-2021

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

ACCEPT RESIGNATION(S)

RESOLVED that
the Euclid Board of Education approves the following non-teaching staff resignation(s), effective the date listed:

Denise Lowe - Educational Assistant
Kiana Dean - Educational Assistant
Darion McGowan - Various Kitchen
Michael Smitherman - Various Kitchen
Sharie Lewis - Educational Assistant

effective November 6, 2020
effective November 23, 2020
effective November 10, 2020
effective November 18, 2020
effective November 18, 2020

NON-TEACHING STAFF
APPOINTMENT

RESOLVED that
the Euclid Board of Education approve the following non-teaching staff appointment(s) at the rate(s) indicated:

	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Security Officer</u> Edward Ksiazka	11/9/20 (8.0 hrs/day)		\$14.19/hr

<u>Educational Assistant</u> Cynthia Harris - High School	11/16/20 (7.0 hrs/day)		\$12.38/hr
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Substitute Educational Assistant

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Cierra King	11/16/20	\$10.00/hr
<u>Cleaner</u>		
Phillip Payne - 3rd Shift	11/23/20 (8.0 hrs/day)	\$12.80/hr
Alice Blade - 2nd Shift	11/23/20 (8.0 hrs/day)	\$12.80/hr

Employment is contingent upon successful completion of a physical examination and/or a satisfactory criminal records check pursuant to S.B. 38. Should the results of the physical examination be unsuccessful or the records check be returned with an unsatisfactory report based on the guidelines of S.B. 38, employment will cease immediately.

NON-TEACHING STAFF
REASSIGNMENT(S)

RESOLVED that the Euclid Board of Education approves the following non-teaching staff reassignment(s) at the rates and classification(s) indicated, effective the date(s) listed:

	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Cleaner - Early Learning Village - Temporary</u> Peter Vannarath - Assistant Custodian wage	8/17/20		\$18.41/hr
<u>Assistant Custodian - Bluestone</u> Peter Vannarath (transfer from Cleaner - Arbor)	11/11/20 (8.0 hrs/day)	2	\$18.41/hr
<u>Mobile Custodian</u> Brandon Bradford (transfer from Assistant Custodian Trainee)	11/11/20 (8.0 hrs/day)		\$20.09/hr
<u>Skilled Trades - Carpenter/Electrician/HVAC</u> Scott Olah (transfer from Custodian - Bluestone)	11/30/20 (8.0 hrs/day)	3	\$22.40/hr

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Skilled Trades - AV

Dominick Ferlito 10/27/20 4 \$23.15/hr
(completion of Probationary Period) (8.0 hrs/day)

Educational Assistant - Early Learning Village

Michelle Kitchen - HQT 11/23/20 \$13.22/hr
(transfer from Program Assistant) (6.5 hrs/day)

Program Coordinator - Early Learning Village

Yolanda Davis 11/23/20 \$14.08/hr
(transfer from Program Assistant) (7.0 hrs/day)

Social-Emotional Learning Support Specialist

Jewel Condon 12/21/20 \$37,000/yr
(transfer from Substitute Family Liaison) (7.5 hrs/day)

Dean of Student's Secretary

Linda Long 1/4/21 P \$115.81/day
(transfer from Substitute Secretary) (7.5 hrs/day)

Principal's Secretary - Early Learning Village

Jazlyn Williams 12/16/20 3 \$133.95/day
(completion of Probationary Period) (7.5 hrs/day)

Assistant Cook - Euclid Middle School

Fatima Muhammed 12/8/20 1 \$12.03/hr
(transfer from Substitute Cafeteria) (7.0 hrs/day)

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

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Mrs. Thomas was able to reconnect to the network at 7:30 p.m.

RESOLUTION NO. 20-12-347

CLASSIFIED STAFF
ADDITIONS/REDUCTIONS
2020-2021

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that
in accordance with the needs of the district, the Superintendent recommends the
addition/reduction of the following positions, effective December 14, 2020:

<u>Additional Position</u>	<u># of Positions</u>
Custodian - Early Learning Village	1
Assistant Custodian - Early Learning Village	1
Cleaner - Early Learning Village	1

<u>Reduced Position</u>	<u># of Positions</u>
Cleaner - High School	3

Account: General Fund 0.00

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

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RESOLUTION NO. 20-12-348

APPROVE ATHLETIC GAME
WORKER RATE SCHEDULE 2020-2021

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that

WHEREAS the Superintendent recommends the rate schedule for Athletic Game Worker staff.

NOW THEREFORE BE IT RESOLVED that the rate schedule that has been provided to the Board and on file in the Treasurer's Office is hereby adopted and the affected employees shall be placed on the appropriate schedule pursuant to the terms of the rate schedule.

"Copy of the Rate Schedule on File in the Treasurer's Office...Resolution No. 20-12-348."

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-12-349

APPROVE SERVICE AGREEMENT
FOR NON PUBLIC TITLE 1 SERVICES

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education, upon recommendation of the Superintendent, enter in agreement with A+ Learning and Development Centers LLC for instructional services to Euclid non-public schools as requested.

“Copy of the Agreement on File in the Treasurer’s Office...Resolution No. 20-12-349.”

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

Mrs. Lisy introduced the following resolution and moved its passage:

RESOLUTION NO. 20-12-350

**APPROVING LICENSE AGREEMENT FOR COMMUNITY BASKETBALL COURTS
AT BLUESTONE ELEMENTARY**

The Superintendent recommends approval of the License Agreement for Community Basketball Courts at Bluestone Elementary (“License Agreement”) between the Board and the City of Euclid (“City”).

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Rationale:

1. The City requested a license from the Board to construct outdoor basketball courts at the Bluestone Elementary School property, which is not currently being used for school purposes.
2. The District worked with legal counsel to negotiate a License Agreement with the City, under which the City will install, maintain, and utilize the basketball courts.
3. The Superintendent recommends approval of the License Agreement.

The Euclid City School District Board of Education resolves as follows:

1. The Board approves the License Agreement for Community Basketball Courts at Bluestone Elementary.
2. The Board authorizes the Board President and Treasurer and other administrators to work with legal counsel to finalize and execute the License Agreement on behalf of the Board.

Ms. Kelly seconded the motion and, after discussion, a roll call vote was taken and the resolution passed.

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

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RESOLUTION NO. 20-12-351

ACCEPT DONATIONS –
AMAZON, EUCLID; ROCKWELL
AUTOMATION

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that
the Euclid Board of Education accept the following donations:

- School supplies from Amazon Euclid, valued at \$1,000 to be used throughout the district.
- Rockwell PLC Trainers, FANUC Robot, program curriculum, training, and technical support, valued at \$100,000, from Rockwell Automation to be used at the Euclid High School

BE IT FURTHER RESOLVED that the acceptance of these gifts is in compliance with Section 3313.36 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED that the Euclid Board of Education extends its appreciation for these donations, and that a copy of this resolution be forwarded to Amazon, Euclid and Rockwell Automation.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

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RESOLUTION NO. 20-12-352

APPROVE FOOD SERVICE ANNUAL
REPORT

Moved by Mrs. DeAngelis

Seconded by Mrs. Sudar

RESOLVED that

the Euclid Board of Education, adopts and enforces nutrition standards governing the types of food and beverages that may be sold on the premises of its schools, and specifying the time and place each type of food or beverage may be sold and shall designate staff to be responsible for ensuring that the school district or school meets the nutrition standards adopted and shall prepare an annual report regarding the districts compliance as prescribed in ORC 3301.68.

“Copy of the Food Service Annual Report File in the Treasurer’s Office...Resolution No. 20-12-352.”

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

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RESOLUTION NO. 20-12-353

ADOPT POLICIES -REVISED-
FIRST READING

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that

WHEREAS, the Euclid Board of Education, upon the recommendation of the Superintendent, consider the adoption of the following policy revisions which reflect the current state of law, and/or presented for consideration and implementation, to maintain accurate policies:

Program

Policy 2431

Interscholastic Athletics

Policy 2464

Gifted Education and Identification

Professional Staff

Policy 3120

Employment of Professional Staff

Classified Staff

Policy 4120

Employment of Classified Staff

Policy 4120.08

Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Policy 4124

Employment of Contract/Classified Staff

Policy 4162

Drug/Alcohol Testing CDL, Safety Sensitive Functions

Students

Policy 5460

Graduation Requirements

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“Copy of Draft Policies on File in the Treasurer’s Office...Resolution No. 20-12-353.”

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-12-354

APPOINT A PRESIDENT
PRO TEM

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that

Mrs. Donna Sudar, be appointed President Pro Tem for the beginning section of the 2021 Organizational Meeting, until a new President is elected.

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

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RESOLUTION NO. 20-12-355

ADJOURNMENT

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

RESOLVED that
this meeting be adjourned.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____