

RECORD OF THE PROCEEDINGS
THE EUCLID BOARD OF EDUCATION

REGULAR MEETING

JULY 13, 2020

The Board of Education of the Euclid City School District met in Regular Session via a Zoom Video Conference platform* on Monday, July 13, 2020, at 7:00 p.m.

The President opened the meeting by asking the audience to join her in the Pledge of Allegiance to the Flag.

Members Present: Mrs. Kathleen DeAngelis
Mr. Steve Johnson
Mrs. Angela Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Members Absent: None

*Please note that due to the passage of House Bill 197 in response to the COVID-19 public health crisis, this meeting is being held via Video Conference.

As there were no objections, the Board President deleted Item 13 "A Resolution to Proceed with the Submission of a Tax Levy" from the agenda.

As there were no objections, the Board President added Item 18A "Approve Payments from Grants" to the agenda.

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-7-187

ADOPT MINUTES –
JUNE 8 & 22, 2020

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the minutes of the meetings of June 8 & 22, 2020 be approved.

Ayes: Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-7-188

FINANCIAL DATA - APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education approve payment of the following bills:

Regular Accounts Payable Payments		
Student Activity Fund Payments		
	Total	\$8,552,698.83 (June)

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BE IT FURTHER RESOLVED that the Treasurer has certified sufficient funds were available and properly appropriated for the "Then and Now" listing as submitted for the month of June, and

BE IT FURTHER RESOLVED that the Treasurer having submitted the monthly financial statement for the month of June,

NOW THEREFORE BE IT RESOLVED that said financial statements are hereby approved,

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson

Nays: None

<u>Vendor</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>	<u>Department Budget</u>
Education Plus, LLC	5/9/2020	\$4,500.00	Information Technology (F# 001)
Enome, Inc. (Goalbook)	4/28/2020	\$5,000.00	Bluestone (F# 001)
RG Digital	2/19/2020	\$4,635.00	Auxiliary Services - Sts. Robert & William (F# 401)
Loudonville-Perrysville EVSD	6/12/2020	\$3,136.00	Student Affairs (F# 001)
Schoology	6/19/2020	\$30,483.00	Information Technology (F# 001)
Edmentum	12/18/19	\$8,100.00	Auxiliary Services - Our Lady of the Lake (F# 401)
Illuminating Company	2/13/2020	\$4,040.10	Business Office (F# 001)
RCR Services Inc	2/12/2020	\$ 9,548.20	Business Office (F# 001)
Forecast 5 Analytics	7/2/2020	\$15,860.00	Superintendent & Treasurer (F# 001)
Custom Computer Specialists	7/1/2020	\$18,706.00	Information Technology (F# 001)

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RESOLUTION NO. 20-7-189

TEMPORARY
APPROPRIATIONS-APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

the Board of Education of the Euclid City School District, Cuyahoga County, Ohio, provide for the current expenses of three months ending September 30, 2020, sums to be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said three month period.

Appropriations following . . .

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy

Nays: None

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**Euclid City School
District
Appropriation Summary by Fund**

Fund No.	Name	FY 2021 Est. Temporary Appropriations
001	General	19168413
002	Bond Retirement	3000000
003	Permanent Improvement	995000
004	Building	4000000
005	Replacement	15000
006	Cafeteria	700000
007	Special Trusts	25000
010	Classroom Facilities	6000000
011	Customer Services	7625
014	Rotary	66875
018	School Support	23750

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019	Other Grants	94558
024	Health Reserve	2475000
027	Worker's Compensation	137500
034	Facilities Maintenance	87500
035	Termination Benefits	7500
300	District Managed Student Act.	73750
401	Auxiliary Services	175875
439	Early Childhood Education	71500
467	Student Wellness and Success	375000
499	Miscellaneous State Grants	20639
507	ESSER	1500000
516	IDEA B-Title VI- B	500000
525	Head Start	50000
551	Title III	40
572	Title I	1500000

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587	IDEA - Early Childhood Special Ed.	16500
590	Title II-A Teacher Quality	110500
599	Miscellaneous Federal Grants	100000
	Total	41297525

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RESOLUTION NO. 20-7-190

APPROVE AGREEMENT –
GALLAGHER BENEFITS
PHARMACY CONSULTING SERVICES

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education enter into an agreement with Gallagher Benefits to provide
Pharmacy Consulting services for the purpose of procurement of pharmacy benefit
management and related audit services.

“Copy of the Agreement on file in the Treasurer’s Office...Resolution No. 20-7-190.”

Ayes: Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar

Nays: None

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RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-7-191

APPROVE SALARY SCHEDULE &
REHIRE OF NON-BARGAINING
TREASURY ADMINISTRATIVE STAFF

Moved by Mrs. Thomas

Seconded by Mrs. Lisy

RESOLVED that
the Euclid Board of Education adopt the Non-Bargaining Administrative Treasury Staff salary
schedule on file in the Treasurer's Office.

BE IT FURTHER RESOLVED that the Euclid Board of Education approve the rehire of the
following non-bargaining, salaried administrative employee effective July 1, 2020 who is in the
middle of a two-year contract in accordance with the Non-Bargaining-Treasury Staff salary
schedule:

Margaret Anselmo, Systems Manager

Ayes: Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

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RECORD OF THE PROCEEDINGS
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RESOLUTION NO. 20-7-192

ADMINISTRATIVE
APPOINTMENTS & CONTRACTS
2020-21

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education approves the EASA salary schedule for 2020-21 and approves all administrative wages as registered on file with the Treasurer and in accordance with the adopted salary schedules.

“Copy of EASA Salary Schedule on file in the Treasurer’s Office...Resolution No. 20-7-192.”

BE IT FURTHER RESOLVED that the Euclid Board of Education approve the daily pay rate for extended time of the following individuals for up to 10 days of work prior to August 1, 2020:

Andre Ruduolph	EHS Principal	\$438.64/day
Rebecca Furbay	Director of Student Affairs Pk-12	\$425.03/day

BE IT FURTHER RESOLVED that the Euclid Board of Education approve the daily pay rate for extended time of the following individuals for up to 10 days of work prior to July 1, 2020:

Darryle Torbert	Director of Public Relations	\$379.31/day
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ACCEPT RESIGNATION -
ADMINISTRATIVE STAFF

RESOLVED that

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the Euclid Board of Education accept the resignation from the following named member of the administrative staff, effective the close of the 2019-2020 contract year:

Peter Pruitt - Arbor - Assistant Principal

Ayes: Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-7-193

CERTIFIED PERSONNEL
2020-21

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

ACCEPT RETIREMENT(S) –
CERTIFIED STAFF

RESOLVED that
the following member(s) of the certified staff have indicated that they will retire effective at the close of the 2019-20 contract year:

Supplemental Tutor
Celestine Noah

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APPROVE APPOINTMENT(S) –
CERTIFIED STAFF

RESOLVED that
the Euclid Board of Education approve the appointment of the following named person(s) to
the certified staff for the 2020-2021 school year, at the classification and salary indicated:

Courtney Webb - CTE Patient Care Teacher (part-time) - EHS	A-6	\$28,521.84
Eva Lacosta - Science - EHS	A-3	\$49,847.00
Patrick Riley - Science - EHS	B-3	\$45,352.00
Robin Thomas - Preschool Intervention Specialist - ELV	B-3	\$45,352.00
Carissa Duda - Grade 3 - Shoreview	A-2	\$52,094.00
Victoria Samuels-King - Grade 2 - Bluestone	A1-6	\$59,448.00
Melanie Walker - Intervention Specialist - Shoreview	A-1	\$45,352.00

AMEND HIRE CERTIFIED STAFF

RESOLVED that
that the Euclid Board of Education approve amending the Limited Contract that was issued in June as
follows:

Michelle Kuhn from B-6 \$53,115 to B1-6 \$54,341

LEAVES OF ABSENCE(S)
2020-21 SCHOOL YEAR

RESOLVED that
the Euclid Board of Education approve leave of absence(s) for the following member(s) of the
certified staff for the 2020-2021 school year:

Erin Moore - Child Rearing Leave Year 1

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ACCEPT RESIGNATION -
CERTIFIED STAFF

RESOLVED that
the Euclid Board of Education accept the resignation from the following named members of the certified staff, effective the close of the 2019-2020 contract year:

- Tanya Chaney - Chardon Hills - Intervention Specialist
- Alicia Gordon - Shoreview - Grade 3
- William Moroney - Psychologist - Districtwide
- Robert Richardson - Psychologist - Districtwide
- Heather Evans-Channell - Speech Language Pathologist - Districtwide

BE IT FURTHER RESOLVED that the Euclid Board of Education accepts the resignation(s) from the following supplemental contract(s):

Briana Jordan - Auxiliary Unit II

RECALL OF REGULARLY
EMPLOYED TUTORS-2020-2021

RESOLVED that
the Euclid Board of Education approves the issuance of a limited contract for the 2020-2021 school year to the regularly employed tutor member of the certified staff:

Allison Turner TM/05 \$35,184 184 T-Tutor

- Ayes: Mrs. Sudar
- Mrs. Thomas
- Mrs. DeAngelis
- Mr. Johnson
- Mrs. Lisy

Nays: None

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RESOLUTION NO. 20-7-194

CLASSIFIED PERSONNEL
2020-21

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

ACCEPT RETIREMENT

RESOLVED that
the following member(s) of the non-teaching staff have indicated that they will resign for
retirement purposes effective as indicated:

Sheila Burt - Cleaner

effective June 1, 2020

ACCEPT RESIGNATIONS

RESOLVED that
the Euclid Board of Education approves the following non-teaching staff resignation(s), effective
the date listed:

Alice Cantini - Substitute Secretary

effective June 22, 2020

Ma'Taya Piyapdat - Certified Para Professional

effective June 26, 2020

Victoria Jones - Athletic Coordinator

effective June 30, 2020

NON-TEACHING STAFF
APPOINTMENT

RESOLVED that
the Euclid Board of Education approve the following non-teaching staff appointment(s) at the
rate(s) indicated:

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	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Recruitment & Community Relations Specialist</u> Tyra Tolton	8/3/20 (7.5 hrs/day)		\$43,000/yr
Hillary Walker	7/14/20 (7.5 hrs/day)		\$45,000/yr

Employment is contingent upon successful completion of a physical examination and/or a satisfactory criminal records check pursuant to S.B. 38. Should the results of the physical examination be unsuccessful or the records check be returned with an unsatisfactory report based on the guidelines of S.B. 38, employment will cease immediately.

NON-TEACHING STAFF
REASSIGNMENT(S)

RESOLVED that
the Euclid Board of Education approves the following non-teaching staff reassignment(s) at the rates and classification(s) indicated, effective the date(s) listed:

	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Educational Assistants</u> Denyse Williams-Milbert - High School (transfer from Arbor Elementary)	20/21 SY (7.0 hrs/day)		\$13.38/hr
Brandon Milbert - High School (transfer from Shoreview Elementary)	20/21 SY (7.0 hrs/day)		\$11.61/hr
O'Daisyah Glenn - High School (transfer from Early Learning Village)	20/21 SY (7.0 hrs/day)		\$11.61/hr
<u>Educational Assistants - HQT</u> Ashley Dobbins - Early Learning Village	20/21 SY		\$12.13/hr

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(transfer from Program Assistant - Chardon)	(6.5 hrs/day)	
Denise Lowe - Early Learning Village (transfer from High School)	20/21 SY (6.5 hrs/day)	\$13.04/hr

ADOPTION OF JOB
DESCRIPTIONS-
CLASSIFIED STAFF

RESOLVED that
the Euclid Board of Education approve the adoption of the job descriptions for the following
positions:

Curriculum Secretary
Data, Technology & Federal Programs Secretary
HR Specialist - Certified & Recruiting
HR Specialist - Classified & Recruiting

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy

Nays: None

RESOLUTION NO. 20-7-195

APPROVE REHIRE & CONTRACT
OF NON-BARGAINING SALARIED
EMPLOYEE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

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the Euclid Board of Education approve the rehire of the following non-bargaining, salaried employee(s) effective July 1, 2020 and issue two-year contract(s) accordingly in accordance with the adopted salary schedule on file with the Treasurer:

Shakia Perry HR Specialist - Certified & Recruiting \$50,000 (261 days)

Ayes: Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-7-196

CLASSIFIED STAFF
ADDITIONS/REDUCTIONS
2020-2021

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

in accordance with the needs of the district, the Superintendent recommends the addition(s)/reduction(s) of the following ESSU classified positions, effective July 1, 2020:

<u>Additional Positions</u>	<u># of Positions</u>
Data, Technology & Federal Programs Secretary*	1
Curriculum Secretary	1

General Fund: +1.00

*Title: +1.00

<u>Reduced Position</u>	<u># of Positions</u>
Curriculum/Data Secretary	1

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General Fund: -1.00

Overall Change to General Fund: 0.00

Ayes: Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

RESOLUTION NO. 20-7-197

APPROVE PAYMENTS FROM
GRANT

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

the Euclid Board of Education approve supplemental payment to the following employees as listed for duties performed outside their regular work duties in the administration of state or federal grant programs; and

BE IT FURTHER RESOLVED that the payment be funded by the listed grants or funding source:

Cassidy Berkheimer	\$539.32	Responsive Classroom PD
Kathleen Borally	\$539.32	Responsive Classroom PD
Caitlin Cekada	\$539.32	Responsive Classroom PD
David Clare	\$539.32	Responsive Classroom PD
Megan Ginley	\$539.32	Responsive Classroom PD
Caitlin Hall	\$539.32	Responsive Classroom PD
Tara Hawks	\$539.32	Responsive Classroom PD
Andrea Johnson	\$539.32	Responsive Classroom PD
Cory Mercsak	\$539.32	Responsive Classroom PD

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Meredith Nelson	\$539.32	Responsive Classroom PD
Alyssa Pulice	\$539.32	Responsive Classroom PD
Michele Roulan	\$539.32	Responsive Classroom PD
Meghan Sraj	\$539.32	Responsive Classroom PD
Chonda Williams	\$539.32	Responsive Classroom PD

Grant: IDEA

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson

Nays: None

RESOLUTION NO. 20-7-198

ADOPT REVISED SCHOOL
CALENDAR –2020-21

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education adopt the attached revised 2020-21 school year calendar.

“Copy of Calendar on file in the Treasurer’s Office...Resolution No. 20-7-198.”

Ayes: Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

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RESOLUTION NO. 20-7-199

HPS PURCHASING AGREEMENT-
APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
upon the recommendation of the Superintendent, the Euclid Board of Education approves an agreement with HPS, LLC ("HPS") to contract Euclid City Schools' Food Services with HPS to join as a participating member in HPS's group purchasing program for the 2020-21 school year.

"Copy of the Agreement on file in the Treasurer's Office...Resolution No. 20-7-199."

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson

Nays: None

RESOLUTION NO. 20-7-200

AUTHORIZE FOOD SERVICE
CASHIER BANKS

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education authorizes the advancement of funds for Food Service cashier banks for the 2020-21 school year, which money will be returned at the end of the school year.

Euclid High School	\$931.00
Middle School	\$460.00

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Arbor	\$54.00
Bluestone	\$54.00
Shoreview	\$54.00
Chardon Hills	\$54.00
Total	\$1,607.00

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy

Nays: None

RESOLUTION NO. 20-7-201

LUNCH PRICES-APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education approve the following lunch prices for the Elementary, Middle and High School Lunch Programs. These lunch prices are for any additional lunches purchased, as the student's first lunch is provided at no charge, effective the start of the 2020-21 school year:

Elementary	\$2.50/day
Middle	\$2.60/day
High School	\$2.70/day
Milk	\$0.50

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BE IT FURTHER RESOLVED that the Euclid Board of Education approve the list of a la carte prices, effective at the start of the 2020-21 school year.

“Copy of the A La Carte Prices on file in the Treasurer’s Office...Resolution No. 20-7-201.”

Ayes: Mrs. Thomas
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-7-202

STUDENT ACCIDENT
INSURANCE - APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education, upon the recommendation of the Superintendent, authorizes the Director of Business Operations to make application with the Love Insurance Agency for Student Accident Insurance on a voluntary payment basis (premiums listed below).

School-time Accident Coverage (K-6)	\$23.00 (low option)	\$46.00 (high option)
School-time Accident Coverage (7-12)	\$37.00 (low option)	\$74.00 (high option)
24-Hr Accident Coverage (K-6)	\$79.00 (low option)	\$158.00 (high option)
24-Hr Accident Coverage (7-12)	\$91.00 (low option)	\$182.00 (high option)

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Senior High School Football Only \$129.00 (low option) \$258.00 (high option)
(includes Grade 9 if playing w/Grades 10-12)

Ayes: Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

RESOLUTION NO. 20-7-203

EXECUTIVE SESSION

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Board of Education recess to Executive Session at 7:44 p.m. to discuss:

1. Evaluation of the Treasurer

Ayes: Mr. Johnson
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

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Mrs. Thomas lost network connection at 8:33 p.m. She was unable to reconnect.

The President reconvened the meeting at 9:33 p.m. The roll call was as follows:

Members Present: Mrs. Lisy
Mrs. Sudar
Mrs. DeAngelis
Mr. Johnson

Members Absent: Mrs. Thomas (off-line)

RESOLUTION NO. 20-7-204

ADJOURNMENT

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
this meeting be adjourned.

Ayes: Mrs. Sudar
Mrs. DeAngelis
Mr. Johnson
Mrs. Lisy

Nays: None

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