

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

REGULAR MEETING

OCTOBER 12, 2020

The Board of Education of the Euclid City School District met in Regular Session via a Zoom Video Conference platform* on Monday, October 12, 2020, at 7:00 p.m.

The President opened the meeting by asking the audience to join her in the Pledge of Allegiance to the Flag.

Members Present: Mrs. Kathleen DeAngelis
Ms. Gabrielle Kelly
Mrs. Angela Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Members Absent: None

*Please note that due to the passage of House Bill 197 in response to the COVID-19 public health crisis, this meeting is being held via Video Conference.

As there were no objections, the Board President deleted Item No. 16 "Consider Approve a Memorandum of Understanding with the Ohio Public School Employees #147 – Cafeteria and Adopt Salary Schedule" from the agenda.

DATE October 12, 2020 PAGE 387

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-290

ADOPT MINUTES –
SEPTEMBER 8, 14 & 28, 2020

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the minutes of the meetings of September 8, 14 & 28, 2020 be approved.

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-10-291

FINANCIAL DATA - APPROVE

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
the Euclid Board of Education approve payment of the following bills:

Regular Accounts Payable Payments		
Student Activity Fund Payments		
	Total	\$5,747,832.72 (September)

BE IT FURTHER RESOLVED that the Treasurer has certified sufficient funds were available and properly appropriated for the "Then and Now" listing as submitted for the month of September, and

DATE October 12, 2020 PAGE 388

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

BE IT FURTHER RESOLVED that the Treasurer having submitted the monthly financial statement for the month of September,

NOW THEREFORE BE IT RESOLVED that said financial statement is hereby approved,

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

<u>Vendor</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>	<u>Department Budget</u>
HPS LLC	8/11/20	\$3,275.00	Food Services (F# 006)
Ten10 Design LLC	8/1/2020	\$29,191.00	Business Office (F# 001)
Frontline	8/16/20	\$11,730.50	Human Resources (F# 001)
Telephone Contact Services	8/25/20	\$3,500.00	PR & Registration (F# 001)
Tierney	8/27/20	\$9,737.00	Aux.Funds - Ss. R&W (F# 40)
Newsela	9/17/20	\$5,000.00	Auxiliary Funds - OLL (F# 401)
ESC of Northeast Ohio	9/21/20	\$ 3,301.00	Superintendent (F# 001)
Hudl	8/15/20	\$ 4,999.00	Athletics (F# 300)
Grove City Area School District	10/1/20	\$ 3,570.00	Student Affairs (F# 001)
Our Lady of the Lake	10/2/20	\$39,830.12	ESSER - OLL (F# 507)

DATE October 12, 2020 PAGE 389

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-292

APPOINT LEGISLATIVE
LIAISON - OSBA

Moved by Mrs. Lisy

Seconded by Ms. Kelly

RESOLVED that

Ms. Gabrielle Kelly be appointed as the Euclid Board of Education's legislative liaison to the Ohio School Boards Association to take the place of Steve Johnson, Jr., who had been previously appointed at the January 2020 Organizational Meeting.

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

DATE October 12, 2020 PAGE 390

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-293

APPOINTMENT OF DELEGATE
O.S.B.A. MEETING

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

Mrs. Tisha Thomas be designated as the official delegate to the Annual Business Meeting of the Ohio School Boards Association to be held virtually, and Mrs. Donna Sudar be designated as alternate.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-10-294

ACCEPT DONATION -
EUCLID SCHOOLS FOUNDATION

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

the Euclid Board of Education accept a donation in the amount of \$20,000 from the Euclid Schools Foundation to be used for the Euclid High School Band Drumline and

AND BE IT FURTHER RESOLVED that the acceptance of this donation is in compliance with Section 3313.36 of the Ohio Revised Code, and

DATE October 12, 2020 PAGE 391

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

BE IT FURTHER RESOLVED that the Euclid Board of Education expresses its appreciation to the Euclid Schools Foundation and that a copy of this resolution and a letter of appreciation be forwarded to them.

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-10-295

CERTIFIED PERSONNEL
2020-2021

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

APPROVE CLASSIFICATION
CHANGES - TRAINING

BE IT FURTHER RESOLVED that in accordance with the rules and regulations for the administration of the salary schedule noted in Section 8 of the "Agreement Between the Euclid Board of Education and the Euclid Teachers Association," a change in the classification and salary be approved for the following members of the professional staff for additional training received, effective the first pay:

Name:	From:		To:	
Paula DeMell	A2/19	\$83,759	A3/19	\$89,321.31
Lindsay Epstein	A2/09	\$67,824	A3/10	\$71,706.00
Dionna Walling	A1/09	\$66,190	A2/09	\$70,944.20

DATE October 12, 2020 PAGE 392

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

PERMANENT SUBSTITUTES -
APPROVE APPOINTMENT
2020-2021 SCHOOL YEAR

RESOLVED that
in compliance with Section 10.6 of the Agreement between the Board and the ETA, the Euclid Board of Education approve the appointment of the following named person as a Building Substitute for the 2020-2021 school year:

Euclid Middle School:

Reanna Laszlo

With Benefits

EXTRA DUTY - 2020-2021
APPROVE

RESOLVED that
the Euclid Board of Education approves the appointment of the following persons to the indicated extra-duty assignments as recommended by the principals for the school year 2020-2021.

Arbor

Jennifer Douglas	Bus Duty	\$946
Andrea Johnson	Bus Duty	\$946
Ebony Williams	Bus Duty	\$946
Jessica McElroy	Parking Lot Duty	\$1,261

Bluestone

To Be Named	Bus Duty	\$946
To Be Named	Bus Duty	
To Be Named	Bus Duty	
LaPatra Turner	Parking Lot Duty	\$1,261
To Be Named	Parking Lot Duty	

Chardon Hills

Monique Reddix	Bus Duty	\$946
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DATE October 12, 2020 PAGE 393

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

David Clare	Bus Duty	\$946
Roberta Giavonette	Parking Lot Duty	\$1,261
Travis Wallace	Parking Lot Duty	\$1,261

Shoreview

To Be Named	Bus Duty	
Kathryn Bartran	Parking Lot Duty	\$1,261
Natasha Dodge	School Leadership Team	\$613

Early Learning Village

Jodi Antonion	Bus Duty	\$946
Desmond Jones	Bus Duty	\$946
Deanna Stinchcomb	Bus Duty	

Euclid Middle School

Rebecca Simmons	National Junior Honor Society (50%)	\$449.50
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High School

Alexander Bies	Panther Academy Tutoring - 1st Quarter	\$715.37
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BE IT FURTHER RESOLVED that the Euclid Board of Education approves amending the following supplemental contract(s) as indicated:

Gina Stephens	From: National Junior Honor Society (100%)	\$899
	To: National Junior Honor Society (50%)	\$449.50
Alexander Bies	From: Panther Academy Grading (100%)	\$1,046
	To: Panther Academy Grading (1st Quarter)	\$238.76

BE IT FURTHER RESOLVED that the Euclid Board of Education accepts the resignation(s) from the following supplemental contract(s):

Terrie Mockler - School Leadership Team - Shoreview Elementary School
 Jamie Smialek - Building Climate Committee - Euclid High School

DATE October 12, 2020 PAGE 394

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

April Archer-Bailey - Building Climate Committee - Euclid High School

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-10-296

CLASSIFIED PERSONNEL
2020-2021

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

ACCEPT RESIGNATION(S)

RESOLVED that
the Euclid Board of Education approves the following non-teaching staff resignation(s), effective
the date listed:

Arielle Sharp - Educational Assistant

effective September 24, 2020

NON-TEACHING STAFF
APPOINTMENT

RESOLVED that
the Euclid Board of Education approve the following non-teaching staff appointment(s) at the
rate(s) indicated:

	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Cashier</u> Myron Sanders - Euclid Middle School	10/6/20 (2.75 hrs/day)	1	\$11.39/hr

DATE October 12, 2020 PAGE 395

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-297

APPROVE ALLOTMENT
OF FUNDS FROM THE TITLE IVA
GRANT FOR A EUCLID MIDDLE
SCHOOL MENTOR PROGRAM

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that

WHEREAS, Euclid Middle School will begin implementing a mentoring program 15 weeks of the 2020-2021 school year.

WHEREAS, \$12,000 will be allotted from the Title IVA Grant awarded to Euclid Middle School to pay approximately 25 teachers to mentor these students for a period of 15 weeks, beginning the week of October 19, 2020.

NOW THEREFORE BE IT RESOLVED that the Euclid Board of Education approves allocating \$12,000 from the Title IVA Grant to pay teachers to mentor students at Euclid Middle School.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

DATE October 12, 2020 PAGE 397

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-298

APPROVE EDUCATIONAL RESOURCE
CENTER INTERDISTRICT SERVICE
AREA CONTRACT FOR
2020-21 SCHOOL YEAR

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

WHEREAS, the County Board of Education has developed agreements which will allow them to continue providing services without creating new obligations for school districts.

NOW THEREFORE BE IT RESOLVED that the Euclid Board of Education approves the attached Cuyahoga County School District Inter-district Service Area contract for the following services:

- 1 Interpreter – 6.5 hrs/day, 184 days
- 1 PBIS Coach – 194 days
- 1 Speech & Language Pathologist – 185 days
- 1 Security/Residency Officer – 214 days
- 1 Student Attendant-Mayfield-Millridge – 6.5 hrs/day, 176 days
- 1 Gifted Coordinator – 55 days
- 1 Intern School Psychologist - 185 days (no cost to District)

“Copy of the Agreement on file in the Treasurer’s Office...Resolution No. 20-10-298.”

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

DATE October 12, 2020 PAGE 398

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-299

AUTHORIZE LEASE AGREEMENT
BEAT THE STREETS (BTS)

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

the Euclid Board of Education authorizes the Superintendent to enter into a facility usage agreement with Beat the Streets (BTS) for Before and After School Programs at Arbor Elementary, Bluestone Elementary, Chardon Hills Elementary and Shoreview Elementary from August 19, 2020 through May 28, 2021.

“Copy of the Agreement on file in the Treasurer’s Office...Resolution No. 20-10-299.”

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

Mrs. Lisy introduced the following resolution and moved its passage:

RESOLUTION NO. 20-10-300

**AUTHORIZING NEGOTIATION OF AGREEMENT WITH AIRGAS USA, LLC FOR THE LINCOLN
ELECTRIC WELDING EQUIPMENT**

The Superintendent recommends a contract with Airgas USA, LLC (“Airgas”) to provide and install welding equipment for the new CTE welding lab as part of the District’s construction of

DATE October 12, 2020 PAGE 399

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

the new high school and requests authority to negotiate and enter in to a contract with Airgas on behalf of the Board.

Rationale:

1. The District is in the process of constructing a new high school through the Ohio Facilities Construction Commission (OFCC) Classroom Facilities Assistance Program, which includes the construction of a new CTE welding lab. As part of the project, the District will be equipping the CTE welding lab as a Locally Funded Initiative.
2. The District presently utilizes Lincoln Electric Welding Equipment for the welding program. To maintain the curriculum for the Program, ThenDesign Architecture, the architect for the project, provided a letter to the Board recommending that the Board identify Lincoln Electric Welding Equipment as the sole/single source for welding equipment, because consistency in the curriculum and teaching using the same equipment and systems will greatly assist students and instructors in continuing its long-term success of the welding program. The OFCC permits such recommendations in its policy document titled "Instructions to the Architect/Engineer."
3. Procurement of furniture, fixtures, and equipment that have no permanent connection to a school building, such as the Lincoln Electric Welding Equipment to be procured, are not required to be publically bid pursuant to Section 3313.46 of the Ohio Revised Code.
4. Airgas provided a proposal to provide and install the Lincoln Electric Welding Equipment in the amount of \$681,229.65.
5. The Superintendent recommends approving a contract with Airgas to provide and install the Lincoln Electric Welding Equipment in an amount not to exceed \$681,229.65, requests authority to work with legal counsel to negotiate and prepare such contract, and requests authority to execute and enter into such contract on behalf of the Board.

The Euclid City School District Board of Education resolves as follows:

1. The Board recognizes that the procurement of the Lincoln Electric Welding Equipment is not required to be publically bid pursuant to Section 3313.46 of the Ohio Revised Code and determines the proposal from Airgas to provide and install the equipment to be in its best interest.
2. The Board authorizes the Superintendent and other administrators to work with legal counsel to negotiate, prepare, and execute on behalf of the Board a contract with Airgas in an amount not to exceed \$681,229.65.

DATE October 12, 2020 PAGE 400

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

Mrs. DeAngelis seconded the motion and, after discussion, a roll call vote was taken and the resolution passed.

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-10-301

APPROVE CHANGE ORDER-
BREWER - GARRETT

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
in accordance with Resolution No. 90-9-338, Change Order Procedure, Section 1, C, the
following change order be authorized by the Euclid Board of Education:

High School/Middle School Project

Change Order

Installation of electricity to power the
Career Tech Construction Lab in the North LFI

Cost

\$70,495.96

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

DATE October 12, 2020 PAGE 401

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-302

APPROVE 2020-21
SCHOOL BUS STOPS

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
the Euclid Board of Education approve all 2020-21 school bus stops as an integral part of the school bus routing plan, and

BE IT FURTHER RESOLVED that the Superintendent can change or relocate subsequent school bus stops throughout the 2020-21 school year should the need arise.

“Copy of the Bus Stops on file in the Treasurer’s Office...Resolution No. 20-10-302.”

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-10-303

PROCLAIM NATIONAL
SCHOOL BUS SAFETY WEEK
OCTOBER 19-23, 2020

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
WHEREAS, National School Bus Safety Week is an active, continuing public education program designed to promote school bus safety; and

DATE October 12, 2020 PAGE 402

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

WHEREAS, the National School Transportation Association and the National Association for Pupil Transportation combined efforts to coordinate school bus safety week activities throughout the country; and

WHEREAS, representatives of the other sponsoring organizations designate a week as National School Bus Safety Week; and

WHEREAS, the Euclid City Schools' Transportation Department promotes National School Bus Safety Week;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Euclid Board of Education proclaims October 19-23, 2020, as National School Bus Safety Week and the district and students will participate in programs and activities to promote school bus safety.

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

RESOLUTION NO. 20-10-304

PROCLAIM NATIONAL
SCHOOL LUNCH WEEK
OCTOBER 12-16, 2020

Moved by Ms. Kelly

Seconded by Mrs. DeAngelis

RESOLVED that

WHEREAS, the National School Lunch Act was adopted "as a measure of national security, to safeguard the health and well-being of the Nation's children and to encourage the domestic consumption of nutritious agricultural commodities and other food"; and

DATE October 12, 2020 PAGE 403

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

WHEREAS, the national school lunch program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served daily in order to promote learning and achievement by giving children the energy and stamina that they need to pay attention and participate in the classroom.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Euclid Board of Education recognizes the contributions of the school lunch program to the health and well-being of children and proclaims October 12-16, 2020, as National School Lunch Week.

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO.20-10-305

ADOPT POLICY-NEW-
FIRST AND FINAL READING

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
the Euclid Board of Education, upon the recommendation of the Superintendent, consider the adoption of the following policy which reflects the current state of law, and/or are presented for consideration and implementation, to maintain accurate policies:

Students

Policy 5460.02 Students at Risk of not Qualifying for a High School Diploma

DATE October 12, 2020 PAGE 404

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

“Copy of the Draft Policy on file in the Treasurer’s Office...Resolution No. 20-10-305.”

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-10-306

ADOPT POLICY-NEW-
SECOND AND FINAL READING

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
the Euclid Board of Education, upon the recommendation of the Superintendent, consider the adoption of the following policy which reflects the current state of law, and/or are presented for consideration and implementation, to maintain accurate policies:

Program

Policy 2266 Non-discrimination on the Basis of Sex in District Programs or Activities

“Copy of the Draft Policy on file in the Treasurer’s Office...Resolution No. 20-10-306.”

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

DATE October 12, 2020 PAGE 405

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-307

ADOPT POLICIES -REVISED-
SECOND AND FINAL READING

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

WHEREAS, the Euclid Board of Education, upon the recommendation of the Superintendent, consider the adoption of the following policy revisions which reflect the current state of law, and/or presented for consideration and implementation, to maintain accurate policies:

Administration

Policy 1530 Evaluation of Principals and Other Administrators

Program

Policy 2270 Religion in the Curriculum

Professional Staff

Policy 3124 Employment Contract

Students

Policy 5610 Removal, Suspension, Expulsion, and Permanent
Policy 5611 Due Process Rights

Finances

Policy 6144 Investments
Policy 6152 Student Fees, Fines and Charges
Policy 6152.01 Waiver of Student Fees for Instructional Materials
Policy 6424 Procurement Cards

DATE October 12, 2020 PAGE 406

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

Operations

Policy 8800

Religious/Patriotic Ceremonies and Observances

“Copy of the Draft Policies on file in the Treasurer’s Office...Resolution No. 20-10-307.”

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

**BOARD OF EDUCATION OF THE EUCLID CITY SCHOOL DISTRICT
RESOLUTION**

The Board of Education of the Euclid City School District (the “Board” or “District”) met in regular session on October 12, 2020 with the following members present:

Mrs. Kathleen DeAngelis
Ms. Gabrielle Kelly
Mrs. Angela Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Mrs. Lisy moved for the adoption of the following Resolution:

RESOLUTION # 20-10-308

RESOLUTION APPROVING SETTLEMENT AND RELEASE AGREEMENT

WHEREAS, at its regular meeting on September 14, 2020, the Board consented to the material terms of a settlement agreement to resolve all claims raised in a complaint filed against

DATE October 12, 2020 PAGE 407

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

the Board and various representatives of the District in the matter captioned, *Lukasz Suhak v. Euclid City Schools Board of Education, et al.*, in the United States District Court, Northern District of Ohio, Eastern Division, bearing Case Number 1:20-cv-00196 (the "Litigation"); and

WHEREAS, the Board also directed that the final agreement be presented to it for Board ratification.

NOW THEREFORE BE IT RESOLVED:

1. The Board hereby approves and enters into the attached Settlement and Release Agreement to resolve the Litigation in accordance with the terms and conditions set forth in the Settlement and Release Agreement, which is attached hereto as **Attachment A** and incorporated herein fully by reference.
2. The Board further authorizes and directs the Board President, the Treasurer, and/or the Superintendent to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this Resolution, including but not limited to, executing the attached agreement on its behalf.
3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

DATE October 12, 2020 PAGE 408

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

Mrs. Thomas seconded adoption of the foregoing Resolution, and upon roll call, the vote resulted as follows:

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

ADOPTED by the Board of Education of the Euclid City School District this 12th day of October, 2020.

CERTIFICATION OF TREASURER

I, Matthew Brown, Treasurer of the Board of Education of the Euclid City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by the Board of Education at its regular meeting on October 12, 2020.

Treasurer
Board of Education of the
Euclid City School District

“Copy of the Agreement on file in the Treasurer’s Office...Resolution No. 20-10-308.”

DATE October 12, 2020 PAGE 409

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-10-309

ADJOURNMENT

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
this meeting be adjourned.

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

DATE October 12, 2020 PAGE 410

PRESIDENT: _____ ATTEST: CLERK-TREASURER _____