

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

SPECIAL MEETING

SEPTEMBER 28, 2020

The Board of Education of the Euclid City School District met in Special Session via a Zoom Video Conference platform* on Monday, September 28, 2020, at 7:00 p.m.

The President opened the meeting by asking the audience to join her in the Pledge of Allegiance to the Flag.

Members Present: Mrs. Kathleen DeAngelis
Ms. Gabrielle Kelly
Mrs. Angelia Lisy
Mrs. Donna Sudar
Mrs. Tisha Thomas

Members Absent: None

*Please note that due to the passage of House Bill 197 in response to the COVID-19 public health crisis, this meeting is being held via Video Conference.

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PRESIDENT: _____ ATTEST: CLERK-TREASURER _____

RECORD OF THE PROCEEDINGS

THE EUCLID BOARD OF EDUCATION

RESOLUTION NO. 20-9-280

PERMANENT APPROPRIATIONS

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

RESOLVED that
the Board of Education of the Euclid City School District, Cuyahoga County, Ohio, provide for the current expenses of twelve months ending June 30, 2021, sums to be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said twelve month period.

“Appropriations on File in the Treasurer’s Office . . . Resolution No. 20-9-280.”

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-9-281

ESTABLISH FUND

Moved by Mrs. Lisy

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education authorize the Treasurer to establish a new fund as follows:

510 Coronavirus Relief Fund

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BE IT FURTHER RESOLVED that the purpose of this Special Fund is to account for costs that are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019.

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-9-282

APPROVE AGREEMENT –
ONE AMERICA

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education enter into an agreement with OneAmerica to provide employee Group Term Life & AD&D insurance as well as a Guidance Resource EAP Program (agreement in effect from October 1, 2020 through January 1, 2023).

“Copy of the Contract on File in the Treasurer’s Office...Resolution No. 20-9-282.”

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

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RESOLUTION NO. 20-9-283

APPROVE MEMORANDUM
OF UNDERSTANDING
REGARDING OTES 2.0

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

WHEREAS the Euclid Board of Education and the Euclid Teachers Association are parties to a collective bargaining agreement that remains in effect until August 31, 2021; and

WHEREAS the Board and the Association recognize that the current Contract between the Parties requires temporary modification to address the unforeseen impact of COVID-19 upon the parties with respect to evaluations; and

WHEREAS, the District and the Association recognize that there is a need for mutual cooperation and collaboration to address this issue including the transition to OTES 2.0 beginning next school year.

NOW THEREFORE BE IT RESOLVED that the Board and ETA agree to this modification.

“Copy of the MOU on File in the Treasurer’s office...Resolution No. 20-9-283.”

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

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RESOLUTION NO. 20-9-284

CERTIFIED PERSONNEL
2020-2021

Moved by Mrs. DeAngelis

Seconded by Mrs. Lisy

ACCEPT RETIREMENT(S)
CERTIFIED STAFF

RESOLVED that
the following member(s) of the certified staff have indicated that they will retire effective
October 2, 2020:

Mary Ann Gustie Murray - District wide - School Psychologist

APPROVE CLASSIFICATION
CHANGES - TRAINING

BE IT FURTHER RESOLVED that in accordance with the rules and regulations for the
administration of the salary schedule noted in Section 8 of the "Agreement Between the Euclid
Board of Education and the Euclid Teachers Association, "a change in the classification and
salary be approved for the following members of the professional staff for additional training
received, effective the first pay:

Name:	From:		To:	
Damaris Aponte- Brown	A3/11	\$75,792	A4/11	\$77,426
Mary Carter	A4/26	\$88,866	A5/26	\$92,748
Caitlin Cekada	A2/09	\$67,824	A3/09	\$69,459
Jessica Chmura	A/08	\$62,308	A1/08	\$63,943
Paula DeMell	A2/19	\$83,759	A3/19	\$85,393

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Nina Dorfman	A2/10	\$70,071	A3/10	\$71,706
Bradley Finlayson	A2/25	\$85,598	A3/25	\$87,232
Catherine Gibbons	A1/08	\$63,943	A2/08	\$65,577
Laura Grosel	A4/20	\$87,640	A5/20	\$91,522
Julie Grybos	A1/04	\$53,728	A3/04	\$56,997
Kalie Iliano	A1/05	\$55,975	A3/05	\$59,244
Olivia Jackson	A2/13	\$78,652	A3/13	\$80,286
Amy Lanese	A2/14	\$80,899	A3/14	\$82,533
JoMarie Mascia	A1/22	\$82,737	A4/22	\$87,640
Whitney Rodgers	A/07	\$60,061	A1/07	\$61,696
Kristie Schultheis	A4/18	\$87,028	A5/18	\$90,909
Julie Spohn	A2/20	\$84,372	A3/20	\$86,006
Kathryn Turner	A4/17	\$87,028	A5/17	\$90,909
Dionna Walling	A1/09	\$66,190	A2/09	\$67,824
Chonda Williams	A3/07	\$64,964	A4/07	\$66,599
Julie Wojnar	A1/11	\$72,523	A3/11	\$75,792
Ebony Wright	A3/09	\$69,459	A4/09	\$71,093
John Yuha	A1/21	\$82,737	A2/21	\$84,372
Hong Zenisek	A/09	\$64,556	A1/09	\$66,190

EXTRA DUTY - 2020-2021
APPROVE

RESOLVED that

The Euclid Board of Education approves the appointment of the following persons to the indicated extra-duty assignments as recommended by the principals for the school year 2020-2021.

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Arbor

Christine Varady School Leadership Team \$613

High School

Marcy Steward	Department Chair - Foreign Language (4)	\$1,757 (Step A)
Sean Urquhart	Department Chair PE (4)	\$1,757 (Step A)
April Archer Bailey	Building Climate Committee	\$613
Paul Burkart	Building Climate Committee	\$613
Allandra Davis	Building Climate Committee	\$613
Diahna Davis	Building Climate Committee	\$613
David Fessler	Building Climate Committee	\$613
Kayla Hunt	Building Climate Committee	\$613
Sara Mattinson	Building Climate Committee	\$613
Tabitha Pesch	Building Climate Committee	\$613
Jamie Smialek	Building Climate Committee	\$613
Dionna Walling	Building Climate Committee	\$613
Tamara Reik	Music - Assistant Choir Director	\$613
Diane Tizzano	Music - Forte Choir	\$1,430 (Step D)
Alison Anderson	Music - Varsity Chorale Director	\$5,557 (Step D)

BE IT FURTHER RESOLVED that the Euclid Board of Education approves amending the following supplemental contracts as indicated:

Alison Anderson	From: Music - Assistant Choir Director	\$613
	To: Music - Choir Director	\$1,389 (Step D)
Sarah Strothers	From: Music - Varsity Chorale Director	\$5,148 (Step B)
	To: Music - Varsity Chorale Asst. Director	\$2,983 (Step B)

BE IT FURTHER RESOLVED that the Euclid Board of Education accepts the resignation(s) from the following supplemental contract(s):

Dianna Poe - Department Chair PE

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BE IT FURTHER RESOLVED that the Euclid Board of Education rescinds the appointment(s) for the following supplemental contract(s):

Hong Zenisek - Department Chair - Foreign Language (50%)
Sarah Strothers - Music - Choir Director
Sarah Strothers - Music - Forte Choir
Alison Anderson - Euclid Elite 8th Grade

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

RESOLUTION NO. 20-9-285

CLASSIFIED PERSONNEL
2020-2021

Moved by Mrs. Lisy

Seconded by Mrs. Thomas

ACCEPT RESIGNATION(S)

RESOLVED that
the Euclid Board of Education approves the following non-teaching staff resignation(s), effective the date listed:

Mia Casteel - Program Assistant

effective September 25, 2020

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Maria Reid - Security Officer	effective September 8, 2020
Cynthia Kontra - Educational Assistant	effective September 14, 2020
Kianna Tolliver - Educational Assistant	effective August 31, 2020
Maija Young - Educational Assistant	effective September 11, 2020
Ronicka Harris - Educational Assistant	effective September 14, 2020
Ashley Elder - Program Assistant	effective September 10, 2020
Michael Smart - Educational Assistant	effective September 16, 2020
Narissa Williams - Security Officer	effective August 1, 2020
Harlan Mitchell - Security Officer	effective September 22, 2020

NON-TEACHING STAFF
APPOINTMENT

RESOLVED that

The Euclid Board of Education approves the following non-teaching staff appointment(s) at the rate(s) indicated:

	<u>Effective</u>	<u>Step</u>	<u>Rate</u>
<u>Educational Assistant</u>			
Evelyn Schneider (HQT) - Euclid Middle School	9/18/20 (6.5 hrs/day)		\$12.29/hr

Employment is contingent upon successful completion of a physical examination and/or a satisfactory criminal records check pursuant to S.B. 38. Should the results of the physical examination be unsuccessful or the records check be returned with an unsatisfactory report based on the guidelines of S.B. 38, employment will cease immediately.

NON-TEACHING STAFF
REASSIGNMENT(S)

RESOLVED that

the Euclid Board of Education approves the following non-teaching staff reassignment(s) at the rates and classification(s) indicated, effective the date(s) listed:

<u>Effective</u>	<u>Step</u>	<u>Rate</u>
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Principal's Secretary - Early Learning Village

Jazlyn Williams
(transfer from Program Coordinator)

9/16/20 P \$120.01/day
(7.5 hrs/day)

ADOPTION OF JOB
DESCRIPTION(S) - CLASSIFIED
STAFF

RESOLVED that
the Euclid Board of Education approve the adoption of the job description(s) for the following
position(s):

Buildings and Grounds Facility Monitor

Ayes: Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis

Nays: None

RESOLUTION NO. 20-9-286

CLASSIFIED STAFF
ADDITION(S)/DELETION(S) - 2020-
2021

Moved by Mrs. DeAngelis

Seconded by Ms. Kelly

BE IT RESOLVED

that in accordance with the needs of the district, the Superintendent recommends the
deletion(s)/addition(s) of the following non-certified staff, where applicable, effective for 2020-
2021 school year:

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	<u># of Positions</u>
UPK Records and Communications Specialist (grant funded)	-1.00

Account: UPK Grant: -1.00

Buildings and Grounds Facility Monitor (Seasonal/Part Time)	+2.00
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General Fund: +2.00

Overall change to General Fund: +2.00

Overall change to Grant Fund: -1.00

Ayes: Mrs. Lisy
Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly

Nays: None

RESOLUTION NO. 20-9-287

CLASSIFIED PERSONNEL-
REDUCTION IN FORCE

Moved by Mrs. DeAngelis

Seconded by Mrs. Thomas

RESOLVED that

WHEREAS, by reason of Reduction in Force due to a material reduction of grant funding, the Board of Education has determined that it will be necessary to reduce the working force of the Euclid City School District by laying off certain classified personnel; and

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WHEREAS, for the reasons recited above, the Board has determined in accordance with its relevant policies governing seniority, transfers and promotions that the individual(s) whose name(s) appear below shall be laid off from their services with this school district, effective September 28, 2020.

BE IT FURTHER RESOLVED that said Treasurer shall notify said individual(s) being laid off of this decision by the Board and the reasons therefore by supplying such individuals with a copy of this resolution on or before the last day of September 2020.

UPK Records & Communications Specialist
Sherri Cirino

Ayes: Mrs. Sudar
Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy

Nays: None

RESOLUTION NO. 20-9-288

AUXILIARY SERVICES
STAFF-FY 2020-2021
NON-PUBLIC SCHOOLS

Moved by Mrs. Lisy

Seconded by Mrs. Thomas

RESOLVED that
the Euclid Board of Education approves amending the contract of the following person as a part-time Enrichment Instructor with the non-public schools for the 2020-2021 school year as indicated:

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Tracy Davis St. Robert/William \$31,000.00

Ayes: Mrs. Thomas
Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar

Nays: None

RESOLUTION NO. 20-9-289

ADJOURNMENT

Moved by Mrs. Lisy

Seconded by Mrs. DeAngelis

RESOLVED that
this meeting be adjourned.

Ayes: Mrs. DeAngelis
Ms. Kelly
Mrs. Lisy
Mrs. Sudar
Mrs. Thomas

Nays: None

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